



236 Walnut Avenue
Lakeside, OH 43440
employment@lakesideohio.com
www.lakesideohio.com
www.facebook.com/lakesideohio
www.instagram.com/lakesideohio
blog.lakesideohio.com

Lifeguard

JOB: Full/Part-Time, Seasonal (Non-Exempt)

DEPARTMENT: Operations, Recreation

REPORTS TO: Recreation Manager and Head Lifeguard

SUMMARY: The Lifeguards are responsible for the safety of Lakeside Chautauqua guests, as well as the cleanliness and maintenance of all aquatic facilities, Splash Park (children's pool and splash pad), Grindley Aquatic & Wellness Campus and waterfront, teaching swim lessons and executing special events.

Lifeguards must be available to work from Memorial Day weekend to Labor Day, including days, evenings, weekends and all summer holidays (Memorial Day weekend, Fourth of July and Labor Day weekend). Lakeside provides affordable dorm housing in a camp environment.

ESSENTIAL DUTIES & RESPONSIBILITIES INCLUDE, BUT ARE NOT LIMITED TO:

- Serve as a member of the Lifeguarding Staff
- Must complete a minimum of 4 hours in safety training and rescue drills every 30 days
- Maintain an inventory of all safety/lifeguard equipment and supplies
- Assist with daily/regular cleaning and maintenance of all aquatic areas, including waterfront facilities, Splash Park, Grindley Aquatic & Wellness Campus and beach area (such as seaweed, trash, sweeping sand, etc.)
- Assist Swim Instructors with swim lessons
- Demonstrates knowledge of Emergency Action Plan
- Provide a safe atmosphere for all guests and employees at the pool/waterfront areas
- Ensure customer relations and satisfaction are of highest priority
- Aid supervisor in implementing facility safety checks
- Understands how to properly assess pool chemistry, backwash and clean filters
- If not occupied with lifeguard duties, assist Sailing Staff with watercraft rentals
- Provides a warm and welcoming environment to all aquatic facilities guests

QUALIFICATIONS: To perform this job successfully, you must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. Must be at least 16 years old, with certification in Lifeguard and Basic Life Saving (CPR/First Aid/AED).

EDUCATION AND/OR EXPERIENCE: High school graduate or its equivalent with three years related experience or training. See above for certifications needed.

LANGUAGE SKILLS: The ability to read and interpret documents, such as safety rules, operating/maintenance instructions and procedure manuals. The ability to write routine reports and correspondence. The ability to speak effectively with guests, co-workers and groups.

MATHMATICAL SKILLS: The ability to calculate figures and amounts such as discounts, interest, commissions, portions, percentages and to apply the basic math concepts. Keep accurate records by compiling and reporting weekly payroll, fees collected for classes and special events.

REASONING ABILITY: The ability to solve practical problems and deal with a variety of concrete variables in situations where only limited standardization exists. The ability to interpret a variety of instructions furnished in written, oral, diagram or schedule form.

PHYSICAL DEMANDS & WORK ENVIRONMENT: While performing the duties of this job, the employee is regularly required to sit, stand, walk, reach with hands and arms, climb or balance, stoop or kneel, talk or hear, taste or smell. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception and ability to adjust focus. The employee must regularly lift and/or move more than 20+ pounds. The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform essential functions.

While performing the duties of this job, the employee is regularly exposed to wet, cold, humid, hot, very hot conditions and is required to work outdoors. There is occasionally the requirement to move mechanical parts, handle properly toxic or caustic chemicals; there can be a risk of electrical hazards and the employee must use extreme caution and use appropriate safety procedures when necessary. The work environment characteristics described here are representative of those an employee may encounter while performing the essential functions of the job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

FOR MORE INFORMATION, PLEASE CONTACT:

employment@lakesideohio.com

Please note: this job description is a work in progress. It may change with experience and input from key staff members. Other duties may be assigned to or deleted from this position as needed.

Applicant/Employee Signature

Date

Supervisor Signature

Date