



236 Walnut Avenue  
Lakeside, OH 43440  
employment@lakesideohio.com  
www.lakesideohio.com  
www.facebook.com/lakesideohio  
www.instagram.com/lakesideohio  
blog.lakesideohio.com

## ***Recreation Crew Member***

**JOB:** Seasonal, Hourly (Non-Exempt)

**DEPARTMENT:** Operations, Recreation

**REPORTS TO:** Recreation & Wellness Manager and HR Manager

**SUMMARY:** This individual must like working with people, is confident, upbeat, positive, self-motivated and customer service-oriented. Applicants will work as part of a team that coordinates and leads recreational activities and events, cleans and maintains recreation venues/areas, supports special events and assists with crowd control and various program initiatives. Crew members must be responsible individuals who work as part of a team in the energetic environments of Bettinger Park, Perry Park, Cherry Avenue Park, Wellness Center, Wooden Boat Rides and Concerts in the Park, while executing age-appropriate activities.

Staff must be available to work from mid-May to Labor Day, including days, evenings, weekends and all summer holidays (Memorial Day weekend, Fourth of July and Labor Day weekend). This position typically averages around 30 hours per week. Lakeside provides affordable dorm housing in a camp environment.

### **ESSENTIAL DUTIES & RESPONSIBILITIES INCLUDE, BUT ARE NOT LIMITED TO:**

- Uphold Lakeside's mission statement and personally represent its goals and values at all times while on the Lakeside grounds
- Knowledgeable of various events and programs, as well as the history and mission of Lakeside
- Responsible for the care, preparation and cleaning of the *Amazing Grace* wooden boat rides. Ensure the boat is clean through indoor/outdoor washing and prepared for cruising; this includes getting fenders out of storage and tying to the dock prior to the boat's arrival; ensuring guests' safety while boarding and disembarking the boat; and maintaining open communication with the Waterfront/Information Center about passenger reservations
- Monitor the use of recreation equipment and activities
- Ensure the safety of children, guests and equipment
- Maintain the cleanliness of recreational facilities
- Monitor and manage age appropriate activities
- Organize daily games and activities; including Bettinger Park sports courts, non-water recreation programming, children's events and special events
- Ensure customer relations and satisfaction are of the highest priority
- Work as a team to set up and tear down recreation events and activities
- May be responsible for transporting equipment across the grounds
- Report to Recreation Manager on a daily basis or as scheduled

**QUALIFICATIONS:** To perform this job successfully, you must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill and/or ability

required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

**EDUCATION AND/OR EXPERIENCE:** High school graduate or its equivalent. Knowledge of general boating preferred, but not required.

**LANGUAGE SKILLS:** The ability to completely understand, read, analyze and correspond to department communications. The ability to present effectively information and communicate professionally with department managers, board members, guests and the general public.

**MATHMATICAL SKILLS:** The ability to apply the basic math concepts.

**REASONING ABILITY:** The ability to interpret a variety of instructions furnished in written, oral, diagram or schedule form.

**PHYSICAL DEMANDS & WORK ENVIRONMENT:** While performing the duties of this job, the employee is regularly required to sit, stand, walk, reach with hands and arms, climb or balance, stoop or kneel, talk or hear, taste or smell. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception and ability to adjust focus. The employee must regularly lift and/or move more than 40+ pounds. The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform essential functions.

While performing the duties of this job, the employee is regularly exposed to wet, cold, humid, hot, very hot conditions and is required to work outdoors. There is occasionally the requirement to move mechanical parts, handle properly toxic or caustic chemicals; there can be a risk of electrical hazards and the employee must use extreme caution and use appropriate safety procedures when necessary. The work environment characteristics described here are representative of those an employee may encounter while performing the essential functions of the job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

**FOR MORE INFORMATION, PLEASE CONTACT:**  
employment@lakesideohio.com

*Please note: this job description is a work in progress. It may change with experience and input from key staff members. Other duties may be assigned to or deleted from this position as needed.*

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Applicant/Employee Signature

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Date

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Supervisor Signature

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Date