

Baker (Hotel Lakeside Dining Room) 2020 – Seasonal, hourly-non-exempt



Lakeside Chautauqua | 236 Walnut Ave., Lakeside, OH 43440 | lakesideohio.com | employment@lakesideohio.com

SUMMARY

This is a seasonal position with varying hours based on restaurant demands. Bakers must be available to work early mornings and some weekends.

This individual works in a fast-paced environment as part of the Hotel Lakeside Kitchen team and is dedicated to providing an exceptional culinary and dining experience to guests. The Baker reports directly to the Director of Culinary Services.

It's the primary function of the Baker to assist Cooks in the prep kitchen/bake shop operations assuring the proper preparation of all baked items for the Hotel Lakeside Dining Room and Fountain Inn. Bakers on the Hotel Lakeside Kitchen team may work in either the Hotel Lakeside or Fountain Inn kitchen, depending on daily demands. Bakers assist with Continental Breakfast Buffet prep in both the Fountain Inn and the Hotel Lakeside Dining Room.

To perform this job successfully, the individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions

ESSENTIAL DUTIES INCLUDE, BUT ARE NOT LIMITED TO:

Food Preparation & Cooking

- Ensure that all food and products are consistently prepared and served according to the restaurant's recipes, portioning, cooking, plating and serving standards
- Produce baked foods on a day-to-day basis for breakfast, lunch, dinner, special events, afternoon teas and crew meals
- Perform all assigned baking tasks within time allotted

Inventory Control

- Assist in handling and proper storage of food and related items
- Ensuring proper rotation of perishable and non-perishable food items
- Monitor inventory levels

Cleaning

- Help maintain the cleanliness of Hotel Lakeside Kitchen, Fountain Inn Kitchen and equipment
- Assist in washing dishes as needed or as assigned

Communication

- Able to take direction well and work as part of a team
- Must be able to read, write and speak effectively
- Effectively communicate with manager, back-of-house and front-of-house staff
- Maintain positive attitude while working in hot, fast-paced and stressful environment
- Uphold Lakeside Chautauqua's mission statement, personally representing its goals and values at all times while on the Lakeside grounds, creating a pleasant and memorable stay for guests

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Culinary Skills (preferred but not required)

- Culinary terminology knowledge
- Understanding of classical baking techniques
- Kitchen math skills

EDUCATION REQUIREMENTS

High school diploma or GED is required. Additional culinary training preferred . ServSafe Certification preferred.

PREVIOUS EXPERIENCE

Experience in commercial kitchen production preferred, but not required.

LANGUAGE SKILLS

Ability to read and interpret documents such as safety rules, operating and maintenance instructions, and procedure manuals. Ability to speak effectively with guests and co-workers.

REASONING ABILITY

Ability to solve practical problems and deal with a variety of concrete variables in situations where only limited standardization exists. Ability to interpret a variety of instructions furnished in written, oral, diagram, or schedule form.

PHYSICAL DEMANDS

While performing the duties of this job, the employee is regularly required to stand; walk; use hand to finger, handle, or feel; reach with hands and arms; stoop, climb or balance; specific vision, depth perception, and ability to adjust focus. Must be able to lift up to 20 pounds. The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

WORK ENVIRONMENT

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of the job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

FOR MORE INFORMATION, PLEASE CONTACT

employment@lakesideohio.com

Please note: this job description is a work in progress. It may change with experience and input from key staff members. Other duties may be assigned to or deleted from this position as needed.

Hotel Lakeside Baker Signature

____/____/____
Date

Director of Culinary Services Signature

____/____/____
Date