

Dishwasher (Hotel Lakeside Dining Room) 2020 – Seasonal, hourly-non-exempt



Lakeside Chautauqua | 236 Walnut Ave., Lakeside, OH 43440 | lakesideohio.com | employment@lakesideohio.com

SUMMARY

This is a seasonal position with varying day and evening hours based on restaurant demands. This individual will work in a fast-paced environment as part of the Hotel Lakeside Kitchen team and is dedicated to providing an exceptional culinary and dining experience to guests. The Dishwasher reports directly to the Kitchen Supervisor and the Director of Culinary Services and is expected to work weekends and summer holidays.

The Dishwasher provides guest service by assuring that all tableware, glassware, chinaware and cooking utensils are sanitary and clean. The Dishwasher is the person most responsible for making sure that the guest health is protected by always using the highest standards of cleanliness in all areas of the restaurant. Although the Dishwasher rarely serves guests directly, the work done by the Dishwasher is critical to every guest and the people who directly serve guests. The Dishwasher may work in multiple food service venues at Lakeside Chautauqua, such as the Hotel Lakeside kitchen or the Fountain Inn kitchen.

To perform this job successfully, the individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

ESSENTIAL DUTIES INCLUDE, BUT ARE NOT LIMITED TO:

- Provide guest service by assuring that all tableware, glassware, chinaware and cooking utensils are sanitary and clean
- Responsible for cleaning floors in the kitchen at the end of the day and spot-cleaning floors during service when a spill happens or when directed by supervisor
- Responsible for ensuring that the guests' health is protected by always using the highest standards of cleanliness in all areas of the restaurant
- Maintain a calm demeanor during periods of high volume or unusual events to keep kitchen operating to standard and to set a positive example
- Maintain a clean and organized work workspace
- Maintain regular and punctual attendance

MUST BE ABLE TO:

- Stand for long periods of time
- Reach and lift overhead up to 20 pounds
- Work in hot environment
- Work in environment where smoke, fumes, steam and other airborne particles are present
- Work around, handle, operate and control hot equipment and products in a safe manor
- Ability to learn quickly
- Ability to work as part of a team and take direction well

EDUCATION REQUIREMENTS

While high school graduation is preferred, students age 16 and older may apply.

PREVIOUS EXPERIENCE

Experience in commercial kitchen production preferred, but not required.

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LANGUAGE SKILLS

Ability to read and interpret documents such as safety rules, operating and maintenance instructions, and procedure manuals. Ability to speak effectively with guests and co-workers.

REASONING ABILITY

Ability to solve practical problems and deal with a variety of concrete variables in situations where only limited standardization exists. Ability to interpret a variety of instructions furnished in written, oral, diagram or schedule form.

PHYSICAL DEMANDS

While performing the duties of this job, the employee is regularly required to stand; walk; use hand to finger, handle, or feel; reach with hands and arms; stoop, climb or balance; specific vision, depth perception, and ability to adjust focus. Must be able to lift up to 20 pounds. The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

WORK ENVIRONMENT

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of the job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

FOR MORE INFORMATION, PLEASE CONTACT

employment@lakesideohio.com

Please note: this job description is a work in progress. It may change with experience and input from key staff members. Other duties may be assigned to or deleted from this position as needed.

Hotel Lakeside Dishwasher Signature

____/____/____
Date

Director of Culinary Services Signature

____/____/____
Date